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**IWK Board Recruitment – Confidential Self Identification Form (New Applicants)**

IWK Health is committed to being welcoming, safe places where careers are built and our workforce, including our Board of Directors, reflects the patients, families and communities we serve. Self-identification provides diversity data so our organizations can build a culture that supports all team members, and measure progress towards our diversity goals.

We ask that you reflect on our intent of inviting you to self-identify and know that it is your choice to complete this information.

**Do you identify as Indigenous and/or as a member of any of the following equity communities? If you choose yes below, please select from one or more of the options following:**

Indigenous

* Yes
* No
* Prefer Not to Answer

Black/African Nova Scotians

* Yes
* No
* Prefer Not to Answer

Persons of Colour

* Yes
* No
* Prefer Not to Answer

Immigrants/Newcomers

* Yes
* No
* Prefer Not to Answer

Persons with Disabilities

* Yes
* No
* Prefer Not to Answer

2SLGBTQIA+

* Yes
* No
* Prefer Not to Answer