



**IWK Health**

Statement of Compensation for the Public Sector  
Compensation Disclosure Act

**Izaak Walton Killam Health Centre**

Year Ended March 31, 2025

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## **INDEPENDENT PRACTITIONER'S REASONABLE ASSURANCE REPORT ON COMPLIANCE WITH THE PUBLIC SECTOR COMPENSATION DISCLOSURE ACT**

To the Board of Directors of the Izaak Walton Killam Health Centre:

I have undertaken a reasonable assurance engagement of the Izaak Walton Killam Health Centre's (the "IWK Health Centre") compliance with the Public Sector Compensation Disclosure Act (the Act) for the year ended March 31, 2025. The Act requires disclosure to the public of the amount of compensation the IWK Health Centre annually pays or provides, directly or indirectly, to any board member, officer, employee, contractor, and consultant if the amount of compensation is one hundred thousand dollars or more (the specified requirements).

### *Management's Responsibility*

Management is responsible for the IWK Health Centre's compliance with the specified requirements of the Act. Management is also responsible for such internal control as management determines necessary to enable the IWK Health Centre's compliance with the specified requirements.

### *Practitioner's Responsibility*

My responsibility is to express a reasonable assurance opinion on the IWK Health Centre's compliance based on the evidence I have obtained.

I conducted my reasonable assurance engagement in accordance with Canadian Standard on Assurance Engagements 3531, Direct Engagements to Report on Compliance. This standard requires that I plan and perform this engagement to obtain reasonable assurance about whether the IWK Health Centre complied with the specified requirements, in all significant respects.

Reasonable assurance is a high level of assurance but is not a guarantee that an engagement conducted in accordance with this standard will always detect a significant instance of non-compliance with specified requirements when it exists. Instances of non-compliance can arise from fraud or error and are considered significant if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of my report. A reasonable assurance compliance reporting engagement involves performing procedures to obtain evidence about the entity's compliance with the specified requirements. The nature, timing and extent of procedures selected depends on my professional judgment, including an assessment of the risks of significant non-compliance, whether due to fraud or error. Procedures including examining, on a test basis, evidence supporting the assessment, and evaluating the overall compliance with these requirements.

I believe the evidence I obtained is sufficient and appropriate to provide a basis for my opinion.

### *Independence and Quality Management*

My office applies the Canadian Standard on Quality Management 1 – Quality Management for Firms that Perform Audits or Review of Historical Financial Statements, or Other Assurance or Related Services Engagements, and, accordingly, maintains a comprehensive system of quality

management, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

In conducting my work, I have complied with the independence and other ethical requirements of the Chartered Professional Accountants of Nova Scotia CPA Code of Professional Conduct and the Province of Nova Scotia's Code of Conduct for Public Servants.

*Opinion*

In my opinion, the IWK Health Centre complied with the specified requirements established in the Public Sector Compensation Disclosure Act for the year ended March 31, 2025, in all significant respects.

I do not provide a legal opinion on the IWK Health Centre's compliance with the specified requirements.

A handwritten signature in black ink that reads "Kim Adair". The signature is written in a cursive, flowing style.

Kim Adair, FCPA, FCA, ICD.D  
Auditor General of Nova Scotia

Halifax, Nova Scotia  
June 24, 2025

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

## Notes to the Statement of Compensation

### 1. Basis of Reporting

This statement has been prepared by the Izaak Walton Killam Health Centre, a public sector body, required to report compensation information pursuant to the Public Sector Compensation Disclosure Act (the Act) of the Province of Nova Scotia. The management of the Izaak Walton Killam Health Centre is responsible for the preparation of this statement in accordance with the Act. Section 4 of the Act requires that the information reported in this statement be disclosed in the body of the audited financial statements of the Izaak Walton Killam Health Centre or in a statement prepared for the purposes of the Act and certified by its auditors.

### 2. Compensation

Section 2(b) of the Act defines compensation as the total amount or value of all cash and noncash salary, wages, payments, allowances, bonuses, commissions and perquisites, other than a pension, pursuant to any arrangement, including an employment contract, and includes, without restricting the generality of the foregoing,

- (i) all overtime payments, retirement or severance payments, lump-sum payments and vacation payouts,
- (ii) the value of loan or loan-interest obligations that have been extinguished and of imputed-interest benefits from loans,
- (iii) long-term incentive plan earnings and payouts,
- (iv) the value of the benefit derived from vehicles or allowances with respect to vehicles,
- (v) the value of the benefit derived from living accommodation provided or any subsidy with respect to living accommodation,
- (vi) payments made for exceptional benefits not provided to the majority of employees,
- (vii) payments for memberships in recreational clubs or organizations, and
- (viii) the value of any other payment or benefit prescribed in the regulations.

### 3. One time payments

Eligible unionized staff were offered a Return to Nursing Retention bonus in fiscal year 22-23. These one-time bonuses for health care and related workers were funded through a provincially funded program announced in fiscal year 22-23. The second year of these bonuses were paid in 24-25, thus considered compensation for reporting purposes, and are included in total compensation in this report. Additionally, during the fiscal year 24-25 renewal of the Healthcare collective agreements were finalized, resulting in retroactive payments to employees for the

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

duration of each collective agreement lapse. These retroactive payments were included in total compensation in this report. The combination of these one-time bonus payments and collective agreement retroactive payments has led to an increase in the number of employees surpassing the reporting threshold for this year.

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

Section 3 of the *Public Sector Compensation Disclosure Act* of the Province of Nova Scotia, requires public sector bodies to publically disclose the amount of compensation it pays or provides, directly or indirectly, to any person in the fiscal year if the amount of compensation to that person is one hundred thousand dollars or more including compensation paid to, or for the benefit of, each of its board members, officers, employees, contractors and consultants.

#### Employees, Contractors and Consultants

For the year ended March 31 2025, the following employees received compensation of \$100,000 or more:

#### Employees, Contractors and Consultants

| Last Name  | First Name    | Compensation Paid (\$) (rounded to the nearest dollar) |
|------------|---------------|--------------------------------------------------------|
| AALDERS    | SAMANTHA      | \$ 111,325                                             |
| ABERG      | ERIKA         | \$ 109,563                                             |
| AFFLECK    | GREGORY       | \$ 127,068                                             |
| ALI        | YASMIN        | \$ 128,882                                             |
| ALLAIN     | KIMBERLEY     | \$ 135,911                                             |
| ALLAIN     | AMANDA        | \$ 114,818                                             |
| ALLEYNE    | NAOMI         | \$ 104,620                                             |
| AMBROSE    | JESSICA       | \$ 108,999                                             |
| ANDERSON   | BENJAMIN      | \$ 104,879                                             |
| AQUINTEY   | VIA MARIE     | \$ 114,008                                             |
| ARAUJO     | HALEY         | \$ 120,869                                             |
| ARDENA     | DEJAMI        | \$ 115,181                                             |
| ARMAT      | ELENA MIHAELA | \$ 104,182                                             |
| ARMSWORTHY | LISE          | \$ 115,093                                             |
| ARNOLD     | STEPHANIE     | \$ 108,687                                             |
| ARTS       | HELENA        | \$ 226,590                                             |
| ASHTON     | STEVEN        | \$ 257,810                                             |
| ATHANASIOU | DIMITRIOS     | \$ 122,793                                             |
| ATWELL     | RHONDA        | \$ 109,221                                             |
| AUCOIN     | ELAINE        | \$ 112,057                                             |
| BAILEY     | ALLISON       | \$ 132,486                                             |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                 |            |    |         |
|-----------------|------------|----|---------|
| BAILEY          | JOSLYN     | \$ | 112,895 |
| BAILEY          | JESSICA    | \$ | 110,726 |
| BAILEY          | LAURA      | \$ | 106,397 |
| BAILKOWSKI      | BRIAN      | \$ | 119,478 |
| BAKER           | AMY        | \$ | 122,568 |
| BAKER           | KELSIE     | \$ | 116,390 |
| BAKER           | ALANA      | \$ | 101,747 |
| BALCH           | MARCIE     | \$ | 145,998 |
| BALDASSO        | TAMIKEA    | \$ | 108,295 |
| BARNETT         | SIERRA     | \$ | 123,319 |
| BARRETT         | PAULA      | \$ | 113,882 |
| BARRETT         | JULIA      | \$ | 110,703 |
| BARRY           | JACQUELINE | \$ | 120,733 |
| BARTLETT        | KAREN      | \$ | 138,234 |
| BARTLETT        | RENEE      | \$ | 106,806 |
| BARTLETT        | ROBERT     | \$ | 105,119 |
| BEACH           | LORI       | \$ | 216,345 |
| BEATTIE         | TRICIA     | \$ | 132,933 |
| BEDARD          | KAREN      | \$ | 216,904 |
| BEDARD          | HANNAH     | \$ | 113,167 |
| BEDECKI-WINDSOR | PAULA      | \$ | 130,402 |
| BELL            | AMY        | \$ | 111,775 |
| BELL            | TROY       | \$ | 110,921 |
| BELLEFONTAINE   | VERONICA   | \$ | 129,156 |
| BENNETT         | SARAH      | \$ | 143,885 |
| BENNETT         | GEOFF      | \$ | 125,372 |
| BENTLEY         | AMY        | \$ | 120,446 |
| BENTLEY         | KAREN      | \$ | 116,463 |
| BERNARD         | MAXINE     | \$ | 131,158 |
| BESSEY          | JENNIFER   | \$ | 108,485 |
| BETTLE          | AMANDA     | \$ | 138,312 |
| BETTS           | LAURA      | \$ | 153,438 |
| BEUKEMA         | SEAN       | \$ | 126,091 |
| BEYEA           | STEVEN     | \$ | 131,719 |
| BHUVA           | SHRADDHA   | \$ | 112,690 |
| BLANCHETTE      | ZOE        | \$ | 103,696 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                 |              |    |         |
|-----------------|--------------|----|---------|
| BLAYS           | BARBARA      | \$ | 148,120 |
| BOGLE           | DARREN       | \$ | 121,431 |
| BOHAN           | KRISTIN      | \$ | 119,911 |
| BOILEAU         | KELLY        | \$ | 103,397 |
| BOLIVAR-STEEVES | JANE         | \$ | 113,103 |
| BORDEN          | MIKAILA      | \$ | 100,817 |
| BOUCHER         | ABIGAIL      | \$ | 121,401 |
| BOUDREAU        | JENNIFER     | \$ | 124,685 |
| BOUDREAU        | NICOLE       | \$ | 120,054 |
| BOUDREAU        | ERICA        | \$ | 111,586 |
| BOURDAGES       | TRACY        | \$ | 114,819 |
| BOURGEOIS       | JOSEE        | \$ | 126,099 |
| BOUTILIER       | LEE ANNE     | \$ | 123,751 |
| BOUTILIER       | JAIME        | \$ | 111,507 |
| BOWDRIDGE       | JENNIFER     | \$ | 112,858 |
| BOWERS          | RACHEL       | \$ | 128,641 |
| BOWERS          | CHLOE        | \$ | 106,327 |
| BOYD            | MARIE-FRANCE | \$ | 126,678 |
| BOYD            | TAMARA       | \$ | 125,979 |
| BRADY           | JENNIFER     | \$ | 144,149 |
| BRADY           | ERIKA        | \$ | 137,875 |
| BRAMFIELD       | ASHDYNN      | \$ | 116,583 |
| BRANNEN         | GRACE        | \$ | 103,448 |
| BRENNAN         | MAUREEN      | \$ | 160,475 |
| BRENNAN         | KATE         | \$ | 109,388 |
| BRESKI          | KRISTA       | \$ | 101,618 |
| BRIAND          | MICHELINE    | \$ | 171,548 |
| BRIAND          | ALEXANDRA    | \$ | 114,915 |
| BROCKLEHURST    | STACI        | \$ | 113,073 |
| BRODERICK       | LYNNE        | \$ | 115,071 |
| BRODERSEN       | ETTA         | \$ | 110,342 |
| BROERSMA        | ZOE          | \$ | 117,358 |
| BROOKS          | ASHA-BRYNN   | \$ | 100,579 |
| BROOME          | ELAINE       | \$ | 121,321 |
| BROWN           | TRACY        | \$ | 126,134 |
| BROWN           | M KENDRA     | \$ | 111,334 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                 |            |    |         |
|-----------------|------------|----|---------|
| BRUCE           | MELISSA    | \$ | 119,270 |
| BRYDEN          | JOHN       | \$ | 134,400 |
| BRYSON          | CARLEE     | \$ | 110,717 |
| BUCHANAN        | ELISE      | \$ | 115,509 |
| BUCKLAND        | KURT       | \$ | 122,380 |
| BULGER          | STACY      | \$ | 111,187 |
| BULLEN          | MONIQUE    | \$ | 126,550 |
| BURGESS         | STACY      | \$ | 183,563 |
| BURKE           | ANITA      | \$ | 114,058 |
| BURKE           | KAREN      | \$ | 109,760 |
| BURNS           | C DANIELLE | \$ | 133,991 |
| BUTLER          | HANNAH     | \$ | 104,924 |
| CADEGAN         | MICHAEL    | \$ | 148,284 |
| CAIGER          | EMMA       | \$ | 102,981 |
| CALLAGHAN       | LAURA      | \$ | 148,180 |
| CAMPBELL        | MALLORY    | \$ | 133,337 |
| CAMPBELL        | LORI       | \$ | 130,634 |
| CAMPBELL        | DOUG       | \$ | 106,893 |
| CAMPBELL-LOWNIE | PENELOPE   | \$ | 151,708 |
| CANAM           | LEONA      | \$ | 112,690 |
| CAREW           | ALYCIA     | \$ | 135,485 |
| CAREW           | JESSICA    | \$ | 113,086 |
| CAREW           | MARYANN    | \$ | 107,345 |
| CAREY           | KAYLA      | \$ | 137,671 |
| CARNEGY         | LAURA      | \$ | 121,174 |
| CARROLL         | KATHERINE  | \$ | 110,363 |
| CARTER          | KAREN      | \$ | 127,795 |
| CASHEN          | NANCY      | \$ | 153,312 |
| CASS            | OLIVIA     | \$ | 110,014 |
| CASTILHO        | EDSON      | \$ | 110,404 |
| CERNJAK         | VICTORIA   | \$ | 116,683 |
| CHIASSON        | CATHERINE  | \$ | 104,960 |
| CHITTY          | DOROTHY    | \$ | 155,799 |
| CHRISTIAN       | ERIN       | \$ | 153,851 |
| CHRISTIAN       | CHRISTINE  | \$ | 107,457 |
| CLANNON         | LORRAINE   | \$ | 120,609 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                   |            |    |         |
|-------------------|------------|----|---------|
| CLARK             | SHARON     | \$ | 140,241 |
| CLEMENTS          | PAULETTE   | \$ | 110,228 |
| CLEMENTS-TITCOMBE | LISA       | \$ | 109,369 |
| CLINTON           | DAVID      | \$ | 139,908 |
| CLOUTER           | WANDA      | \$ | 105,335 |
| CLYKE             | BROOKE     | \$ | 123,569 |
| COADY             | CHELSEA    | \$ | 115,271 |
| COLE              | JANE       | \$ | 123,348 |
| COLLINS           | TRACY      | \$ | 119,910 |
| COLLINS           | RYLEE      | \$ | 102,888 |
| CONNELL           | GINA       | \$ | 174,696 |
| CONNOLLY          | APRIL      | \$ | 124,435 |
| COOKE             | HEATHER    | \$ | 110,226 |
| COOLEDGE          | CHANTAL    | \$ | 109,097 |
| COOMBS            | HANNAH     | \$ | 108,639 |
| CORBETT           | NATALIE    | \$ | 107,345 |
| CORNISH           | STEPHANIE  | \$ | 115,403 |
| COTTREAU          | JACQUELINE | \$ | 118,697 |
| COULOMBE          | AIMEE      | \$ | 148,397 |
| COUNTWAY          | JULIA      | \$ | 103,506 |
| COURTNEY          | ELIZABETH  | \$ | 121,361 |
| COX               | PAMALA     | \$ | 112,910 |
| COX               | NICHOLAS   | \$ | 110,383 |
| CRAIG             | TESSA      | \$ | 120,054 |
| CROUSE            | AMBER      | \$ | 103,610 |
| CROWELL           | AMELIA     | \$ | 108,005 |
| CUMMINGS          | CORRINA    | \$ | 109,767 |
| CUMMINGS          | SHELLEY    | \$ | 107,555 |
| CURRAN            | JENNIFER   | \$ | 123,711 |
| CURRIE            | TODD       | \$ | 116,651 |
| CURRIE            | MEGAN      | \$ | 106,829 |
| D'AMOUR           | ISABELLE   | \$ | 108,847 |
| DAOUD             | EYAD       | \$ | 173,243 |
| DAVIDGE           | ANNIS      | \$ | 130,181 |
| DAVIDSON          | KARRI LYNN | \$ | 107,774 |
| DAY               | COURTNEY   | \$ | 113,809 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                    |              |    |         |
|--------------------|--------------|----|---------|
| DE CHAMPLAIN       | REBECCA      | \$ | 115,057 |
| DE SOUZA           | MARIA QUENCY | \$ | 123,533 |
| D'ENTREMONT        | CELINE       | \$ | 142,105 |
| d'ENTREMONT        | MARTINE      | \$ | 115,820 |
| D'ENTREMONT BISHOP | REBECCA      | \$ | 103,680 |
| DEVEAU             | EMMA         | \$ | 127,075 |
| DEYOUNG            | CHANTALE     | \$ | 109,521 |
| DIGGINS            | COLLEEN      | \$ | 104,967 |
| DIGOUT             | CAROL        | \$ | 103,116 |
| DILLON             | KRISTINA     | \$ | 106,424 |
| DIMOCK             | LIANNE       | \$ | 102,845 |
| DOIG               | AMY          | \$ | 119,800 |
| DOLAN              | SHAUNA       | \$ | 109,302 |
| DOMENIE            | PEGGY        | \$ | 116,119 |
| DONNELLY           | CHRISTINE    | \$ | 113,347 |
| DONOVAN            | MOLLY        | \$ | 108,785 |
| DONOVAN            | MAURA        | \$ | 104,014 |
| DOPENO             | LEI ANN      | \$ | 117,521 |
| DOSUMU             | OLUWAYOMI    | \$ | 100,197 |
| DOUCETTE           | DEANNA       | \$ | 101,902 |
| DOWE               | ERIN         | \$ | 114,048 |
| DOWNEY             | AGNES        | \$ | 133,424 |
| DOYLE              | STEPHEN      | \$ | 133,119 |
| DOYLE              | AMANDA       | \$ | 104,508 |
| DOYLE              | NICOLE       | \$ | 104,211 |
| DRAKE              | MICHAEL      | \$ | 113,195 |
| D'SOUZA            | BRANDON      | \$ | 128,460 |
| D'SOUZA            | CHANTAL      | \$ | 122,693 |
| DU PLESSIS         | JEAN         | \$ | 144,488 |
| DUFFETT            | MEGAN        | \$ | 135,690 |
| DUNBAR             | BRENDAN      | \$ | 102,793 |
| DUNCAN             | JILL         | \$ | 124,984 |
| DUNCAN             | LISA         | \$ | 113,585 |
| DUNCAN             | RACHAEL      | \$ | 108,373 |
| DUNLAP             | KARLEE       | \$ | 111,739 |
| DUNN               | PAULA        | \$ | 118,165 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|             |           |    |         |
|-------------|-----------|----|---------|
| DUPERRE     | MARLENE   | \$ | 104,458 |
| DUPUIS      | DAWN      | \$ | 104,112 |
| DURDEN      | ELLIE     | \$ | 113,478 |
| DUYKERS     | MARGARET  | \$ | 118,173 |
| EARLE       | MICHAEL   | \$ | 108,781 |
| EBERLE      | TRACEY    | \$ | 123,732 |
| EDWARD      | CECILY    | \$ | 116,161 |
| ELLIOTT     | DEBORAH   | \$ | 110,634 |
| ENG         | AMANDA    | \$ | 102,910 |
| ENGLAND     | NOELLE    | \$ | 156,900 |
| ESTEY       | JILLIAN   | \$ | 113,184 |
| EVANGELISTA | MARDY     | \$ | 119,926 |
| EVANSON     | JANET     | \$ | 123,191 |
| EWKA        | JESSICA   | \$ | 104,752 |
| EZURIKE     | HEATHER   | \$ | 123,865 |
| FARRELL     | RILEY     | \$ | 119,381 |
| FAULKNER    | MEGAN     | \$ | 104,988 |
| FEHER       | ENA       | \$ | 114,473 |
| FEINDEL     | LAUREN    | \$ | 107,278 |
| FELLS       | BRIAN     | \$ | 108,217 |
| FERGUSON    | ALANNA    | \$ | 106,880 |
| FERON       | JENNIFER  | \$ | 212,959 |
| FIDLER      | REBECCA   | \$ | 105,138 |
| FILBERT     | KATHARINE | \$ | 132,850 |
| FINLEY      | MEGHAN    | \$ | 122,710 |
| FISK        | SUSAN     | \$ | 103,038 |
| FITZPATRICK | KALEY     | \$ | 111,985 |
| FITZPATRICK | LINDSAY   | \$ | 107,130 |
| FLANAGAN    | HELEN     | \$ | 123,321 |
| FLANDERS    | ANNETTE   | \$ | 112,381 |
| FLECK       | LINDA     | \$ | 166,390 |
| FLYNN       | COLEEN    | \$ | 104,808 |
| FOLEY       | LAURA     | \$ | 122,408 |
| FONG        | BENJAMIN  | \$ | 121,009 |
| FORBES      | JILLIAN   | \$ | 116,399 |
| FORD        | ANDREW    | \$ | 103,757 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|           |           |    |         |
|-----------|-----------|----|---------|
| FORGERON  | JOAN      | \$ | 116,598 |
| FOSTER    | KELLY     | \$ | 115,245 |
| FOUGERE   | RAGHAN    | \$ | 109,414 |
| FRANK     | CLIFFORD  | \$ | 111,024 |
| FRASER    | TERRI     | \$ | 125,467 |
| FRASER    | AMY       | \$ | 111,898 |
| FRASER    | ASHLEY    | \$ | 101,423 |
| FRAUGHTON | STACY     | \$ | 116,975 |
| FREDERICK | LAURA     | \$ | 117,055 |
| FRY       | ANDREA    | \$ | 103,204 |
| FUDGE     | HAILEY    | \$ | 128,242 |
| GALBRAITH | JORDAN    | \$ | 106,748 |
| GALLANT   | BILLIJANE | \$ | 131,053 |
| GALLANT   | KERI ANN  | \$ | 114,289 |
| GALLANT   | JENNIFER  | \$ | 111,520 |
| GAMACHE   | CHRISSY   | \$ | 114,186 |
| GAMACHE   | MONIQUE   | \$ | 111,934 |
| GARSDIE   | CATHERINE | \$ | 109,595 |
| GATES     | SHAWN     | \$ | 136,495 |
| GAUDET    | MELISSA   | \$ | 115,274 |
| GAUTHIER  | RILEY     | \$ | 103,032 |
| GAY       | MATIAS    | \$ | 115,796 |
| GELDART   | SARA      | \$ | 105,924 |
| GILLESPIE | JOANNE    | \$ | 135,607 |
| GILLESPIE | EMMA      | \$ | 116,525 |
| GILLIS    | SUSAN     | \$ | 110,676 |
| GILLIS    | HEATHER   | \$ | 105,008 |
| GILLIS    | KATHLEEN  | \$ | 102,238 |
| GLASGOW   | JILLIAN   | \$ | 142,355 |
| GLAZIER   | JOAN      | \$ | 117,782 |
| GNIEWEK   | ANNE      | \$ | 119,156 |
| GOODALL   | AMY       | \$ | 128,023 |
| GORMAN    | LINDSAY   | \$ | 131,188 |
| GOULDEN   | SAMANTHA  | \$ | 107,331 |
| GOUTHRO   | SHERYLE   | \$ | 116,489 |
| GOUTHRO   | EMILY     | \$ | 112,474 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|          |            |    |         |
|----------|------------|----|---------|
| GOUTHRO  | JAMES      | \$ | 106,450 |
| GRACE    | AMANDA     | \$ | 101,791 |
| GRANDY   | ERIN       | \$ | 115,686 |
| GRANT    | SARAH      | \$ | 122,573 |
| GRANT    | SONYA      | \$ | 112,935 |
| GRANT    | TONYA      | \$ | 106,448 |
| GRANT    | ISOBEL     | \$ | 105,650 |
| GRANT    | HALEY      | \$ | 104,154 |
| GREECHAN | MARTHA     | \$ | 115,013 |
| GREEN    | LAYLA      | \$ | 121,845 |
| GREENE   | ELIZABETH  | \$ | 120,679 |
| GRIBBIN  | RUTH       | \$ | 120,186 |
| GRIFFIN  | TINA       | \$ | 152,099 |
| GRIFFIN  | KRISTINA   | \$ | 144,029 |
| GRIMM    | NADINE     | \$ | 131,625 |
| GRITTER  | ALEXANDRA  | \$ | 106,993 |
| GRYSHIK  | BRANDY     | \$ | 105,580 |
| GUTHRIE  | CHARMAINE  | \$ | 108,392 |
| HAJEK    | EVA        | \$ | 105,143 |
| HALAMAY  | TRISHA-LEE | \$ | 114,525 |
| HALL     | CHRISTIE   | \$ | 116,156 |
| HALL     | TREVOR     | \$ | 104,912 |
| HALTOM   | MESA       | \$ | 109,254 |
| HAMMOND  | RACHEL     | \$ | 117,999 |
| HANSCOMB | JENNIFER   | \$ | 133,194 |
| HANSFORD | JULIE      | \$ | 174,707 |
| HAQUE    | NARGIS     | \$ | 171,376 |
| HARDING  | KIMBERLY   | \$ | 114,999 |
| HARDING  | JEFF       | \$ | 107,064 |
| HARKIN   | PAULA      | \$ | 103,607 |
| HARPER   | JULIE      | \$ | 133,138 |
| HARRIS   | LORI       | \$ | 110,617 |
| HARTLEN  | TAMARA     | \$ | 139,800 |
| HARTLEN  | KELLY      | \$ | 127,783 |
| HARTMAN  | IAIN       | \$ | 116,919 |
| HARVEY   | SUSAN      | \$ | 100,131 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                |           |    |         |
|----------------|-----------|----|---------|
| HATCHETTE      | JILL      | \$ | 127,074 |
| HAZEL          | EDEN      | \$ | 108,172 |
| HEENAN         | KEVIN     | \$ | 105,225 |
| HEIGHT         | NINA      | \$ | 100,311 |
| HELM           | ABIGAIL   | \$ | 100,858 |
| HENDERSON      | KAREN     | \$ | 118,105 |
| HENDERSON      | CHRISTINA | \$ | 111,645 |
| HENMAN         | KRISTA    | \$ | 119,485 |
| HENRY          | ERIN      | \$ | 109,362 |
| HESSEN-KAYFITZ | JOANNA    | \$ | 132,941 |
| HICKEY         | ANTHONY   | \$ | 125,508 |
| HICKS          | TERESA    | \$ | 129,855 |
| HIGGINS        | BRITTANY  | \$ | 110,687 |
| HINES          | ALICIA    | \$ | 116,343 |
| HINES          | GILLIAN   | \$ | 108,812 |
| HOGUE          | MELISSA   | \$ | 184,424 |
| HOLLIS         | KATHRYN   | \$ | 151,952 |
| HOLM-LAURSEN   | TERI-LYN  | \$ | 107,069 |
| HOUGHTON       | MICHELLE  | \$ | 128,809 |
| HOYECK         | NANCY     | \$ | 105,240 |
| HUDD           | GRACE     | \$ | 107,670 |
| HUDGINS        | SONYA     | \$ | 214,058 |
| HUDSON         | SARAH     | \$ | 112,694 |
| HUFFMAN        | JODY      | \$ | 104,864 |
| HUGHES         | ASHLEY    | \$ | 111,600 |
| HUMPHREY       | JENNIFER  | \$ | 108,719 |
| HUMPHREYS      | TAMMY     | \$ | 124,951 |
| HUNDERT        | AMOS      | \$ | 105,602 |
| HUTT-MACLEOD   | DAPHNE    | \$ | 153,851 |
| HUYPUNGCO      | RAY       | \$ | 135,121 |
| INCH           | JOHN      | \$ | 118,349 |
| ISENOR         | SHAUNA    | \$ | 112,912 |
| ISNOR          | ALICIA    | \$ | 120,011 |
| ISNOR          | ANN-MARIE | \$ | 118,173 |
| IZATT          | SHELLEY   | \$ | 106,984 |
| JAMIESON       | RYAN      | \$ | 104,726 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|             |           |    |         |
|-------------|-----------|----|---------|
| JANES       | KATHERINE | \$ | 107,642 |
| JANGAARD    | KRISTA    | \$ | 364,425 |
| JANGAARD    | KIRSTI    | \$ | 114,693 |
| JAY         | ELAINE    | \$ | 121,585 |
| JEFFREY     | JENNIFER  | \$ | 100,055 |
| JENSON      | JANA      | \$ | 104,463 |
| JOHN THOMAS | LINCY     | \$ | 108,674 |
| JOHNS       | AMANDA    | \$ | 107,173 |
| JOHNSON     | TERESA    | \$ | 115,318 |
| JOHNSTON    | AMBER     | \$ | 112,187 |
| JOHNSTON    | KATHY     | \$ | 100,929 |
| JOLLYMORE   | JENNIFER  | \$ | 130,260 |
| JONES       | AMY       | \$ | 100,219 |
| JONSSON     | CATHERINE | \$ | 103,831 |
| JORDAN      | TRACEY    | \$ | 131,377 |
| JORDAN      | CYNTHIA   | \$ | 108,752 |
| JOYCE       | ANN       | \$ | 120,657 |
| JOYCE       | ELIZABETH | \$ | 114,223 |
| JREIGE      | SAMI      | \$ | 128,955 |
| JUST        | MARY      | \$ | 114,184 |
| KAIZER      | TIMOTHY   | \$ | 127,416 |
| KALULUMA    | PAULA     | \$ | 112,136 |
| KALVERDA    | KAREN     | \$ | 122,891 |
| KAUPP       | SHANNON   | \$ | 117,196 |
| KEDDY       | ROBEN     | \$ | 103,916 |
| KEEL        | JOSHUA    | \$ | 103,854 |
| KEEPING     | HEATHER   | \$ | 127,214 |
| KEGEL       | KAREN     | \$ | 104,389 |
| KELLY       | BRYNN     | \$ | 108,180 |
| KELLY       | JOHNEEN   | \$ | 104,451 |
| KEMPTON     | KIMBERLY  | \$ | 106,784 |
| KENDALL     | ROSA      | \$ | 110,556 |
| KENNEDY     | HEATHER   | \$ | 204,357 |
| KENNEDY     | KATHLEEN  | \$ | 127,990 |
| KENNEDY     | JENNY     | \$ | 124,142 |
| KENNIE      | JAN       | \$ | 111,574 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|               |             |    |         |
|---------------|-------------|----|---------|
| KERLEY        | GEYLE       | \$ | 149,679 |
| KILBREATH     | JEFFREY     | \$ | 113,485 |
| KIMPEL        | STEPHANIE   | \$ | 109,789 |
| KING          | SARAH       | \$ | 114,334 |
| KING          | MELISSA     | \$ | 101,481 |
| KINGSBURY     | EMILY       | \$ | 115,494 |
| KIROUAC       | ANGELIQUE   | \$ | 162,506 |
| KOKEN         | MEHMET      | \$ | 115,225 |
| KRAUS         | ANGELA      | \$ | 110,054 |
| LALANNE       | DENISE      | \$ | 154,434 |
| LALONDE       | MARC        | \$ | 100,701 |
| LAMONTAGNE    | MICHELLE    | \$ | 105,626 |
| LANDRY        | AMBER       | \$ | 108,544 |
| LANE          | LINDA       | \$ | 128,218 |
| LANE          | TRICIA      | \$ | 117,834 |
| LANGELAAN     | KATHRYN     | \$ | 110,648 |
| LANTHIER      | DAWN        | \$ | 106,555 |
| LAPIERRE      | TANYA       | \$ | 141,525 |
| LAPOINTE      | MYRIAM      | \$ | 114,904 |
| LARADE        | VICTORIA    | \$ | 110,059 |
| LARADE        | CAMRYN      | \$ | 104,478 |
| LAROCQUE      | LEEANN      | \$ | 220,155 |
| LAUZON        | LEEANNE     | \$ | 113,421 |
| LAVOIE        | CHERYL      | \$ | 124,982 |
| LAVOIE        | JOSEPH RENE | \$ | 105,319 |
| LAWRENCE      | TASSIA      | \$ | 111,925 |
| LEADON        | KATHLEEN    | \$ | 173,861 |
| LEBLANC       | MITCHELL    | \$ | 132,070 |
| LEBLANC       | LYNDSEY     | \$ | 121,025 |
| LEBLANC       | THERESA     | \$ | 121,011 |
| LEBOUTHILLIER | AMY         | \$ | 123,866 |
| LEBRUN        | JEFF        | \$ | 109,507 |
| LECLERC       | ASHLEY      | \$ | 123,160 |
| LEDUC         | DEREK       | \$ | 148,189 |
| LEDUC-ROBERT  | MYRIAM      | \$ | 104,313 |
| LEFEBVRE      | CELESTE     | \$ | 132,907 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|                |                 |    |         |
|----------------|-----------------|----|---------|
| LEGAJE-GEROCHI | CHARIBELLE      | \$ | 107,014 |
| LEGER          | MARIE-DOMINIQUE | \$ | 127,475 |
| LEGGETT        | BARBIE          | \$ | 120,054 |
| LEOPOLD        | SHELBY          | \$ | 119,943 |
| LEROUX         | TAYLOR          | \$ | 115,642 |
| LESLIE         | JESSICA         | \$ | 106,061 |
| LEWIS          | LOUISE          | \$ | 103,903 |
| LEZAMA         | SARAH           | \$ | 118,001 |
| LEZAMA         | BETHANY         | \$ | 110,881 |
| LIPSCOMBE      | KRISTEN         | \$ | 100,008 |
| LISIECKI       | BRETT           | \$ | 100,806 |
| LOCKE          | THOMAS          | \$ | 103,318 |
| LOCKHART       | AMY             | \$ | 133,203 |
| LOUGH          | RHONDA          | \$ | 118,240 |
| LOW            | SAMANTHA        | \$ | 114,808 |
| LOWE-PEARCE    | CRYSTAL         | \$ | 127,333 |
| LOWTHER        | SHELLEY         | \$ | 130,755 |
| LUEDEY         | HEATHER         | \$ | 113,524 |
| LYNK           | ELIZABETH       | \$ | 111,096 |
| LYNK           | NANCY           | \$ | 104,114 |
| MA             | MARLENE         | \$ | 116,738 |
| MACADAM        | MATTHEW         | \$ | 105,499 |
| MACCULLOCH     | EMMA            | \$ | 107,970 |
| MACDONALD      | ARTHENA         | \$ | 140,308 |
| MACDONALD      | TAMARA          | \$ | 137,346 |
| MACDONALD      | EMMA            | \$ | 132,945 |
| MACDONALD      | AMANDA          | \$ | 128,279 |
| MACDONALD      | TERRI           | \$ | 120,656 |
| MACDONALD      | KIRSTY          | \$ | 117,302 |
| MACDONALD      | LISA            | \$ | 115,062 |
| MACDONALD      | ALEXANDRA       | \$ | 114,723 |
| MACDONALD      | SUSAN           | \$ | 113,840 |
| MACDONALD      | REILLY          | \$ | 108,831 |
| MACDONALD      | AMANDA          | \$ | 103,821 |
| MACDONALD      | ESTHER          | \$ | 103,204 |
| MACDONALD      | KATRINA         | \$ | 102,308 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|                  |           |    |         |
|------------------|-----------|----|---------|
| MACEACHERN       | LINDA     | \$ | 105,100 |
| MACGREGOR        | ELLEN     | \$ | 124,065 |
| MACINNIS         | MELANIE   | \$ | 135,123 |
| MACINNIS         | JANET     | \$ | 107,113 |
| MACINTOSH        | LINDSAY   | \$ | 108,675 |
| MACINTYRE        | DENISE    | \$ | 138,976 |
| MACINTYRE        | LORI      | \$ | 120,866 |
| MACKAY           | AARIKA    | \$ | 121,169 |
| MACKAY           | MADISON   | \$ | 103,989 |
| MACKAY           | CORA      | \$ | 103,933 |
| MACKEEN          | LEANNE    | \$ | 128,987 |
| MACKENZIE        | JILLIAN   | \$ | 117,695 |
| MACKIE           | MELISSA   | \$ | 123,169 |
| MACLATCHY        | HEATHER   | \$ | 140,632 |
| MACLEAN          | KIMBERLEY | \$ | 121,290 |
| MACLEAN          | JILLIAN   | \$ | 114,196 |
| MACLEAN          | DERRICK   | \$ | 109,188 |
| MACLELLAN        | JENNA     | \$ | 104,564 |
| MACLELLAN        | STEPHEN   | \$ | 101,703 |
| MACLENNAN        | VANESSA   | \$ | 122,905 |
| MACLENNAN        | ANGELINE  | \$ | 115,003 |
| MACLEOD          | GRACE     | \$ | 116,582 |
| MACLEOD          | MALLORY   | \$ | 101,290 |
| MACMASTER        | FRANCIS   | \$ | 239,731 |
| MACNEIL          | TRACY     | \$ | 125,223 |
| MACNEIL          | JENNIFER  | \$ | 121,212 |
| MACNEIL          | BRYANNE   | \$ | 117,491 |
| MACNEIL          | CATHERINE | \$ | 103,625 |
| MACRAE SLY       | GAIL      | \$ | 123,586 |
| MACSWEEN         | HELEN     | \$ | 116,899 |
| MAGNUSSON        | MEGHAN    | \$ | 115,642 |
| MAGUIRE          | SARAH     | \$ | 112,386 |
| MAGUIRE-MORRISON | SHELLEY   | \$ | 106,947 |
| MAHAR            | SAMANTHA  | \$ | 117,534 |
| MALLETTE         | ERYKA     | \$ | 116,218 |
| MALONEY          | SHAELYN   | \$ | 110,921 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                  |            |    |         |
|------------------|------------|----|---------|
| MANN             | CYNTHIA    | \$ | 119,267 |
| MARCHAND         | KATIE      | \$ | 119,539 |
| MARCHE           | HAYLEE     | \$ | 129,327 |
| MARSH            | KAREN      | \$ | 117,931 |
| MARSHALL         | LEIGH-ANNE | \$ | 125,675 |
| MARTELL          | KATEY      | \$ | 113,498 |
| MARTIN           | BROOKE     | \$ | 100,643 |
| MARTINEZ         | VICTOR     | \$ | 119,694 |
| MATTATALL        | KATY       | \$ | 110,165 |
| MAXWELL          | BRIDGET    | \$ | 124,382 |
| MAYO             | KATHERINE  | \$ | 117,035 |
| MCALLISTER       | LAURA      | \$ | 109,515 |
| MCAULEY          | CATHERINE  | \$ | 101,777 |
| MCCARA           | LAURA      | \$ | 101,849 |
| MCCARRON         | KAILEE     | \$ | 147,648 |
| MCCARVILLE       | SAMANTHA   | \$ | 122,804 |
| MCCLURE          | JANINE     | \$ | 103,983 |
| MCCLURE-ELLSMERE | BARBARA    | \$ | 133,212 |
| MCCORD           | HELEN      | \$ | 195,268 |
| MCCREADY         | MELANIE    | \$ | 143,891 |
| MCCURDY          | STACY      | \$ | 113,945 |
| MCDONALD         | KATIE      | \$ | 118,785 |
| MCDUGALL         | AINSLIE    | \$ | 107,419 |
| MCFADDEN         | KATHRYN    | \$ | 426,762 |
| MCGUIRE          | MELANIE    | \$ | 127,750 |
| MCGUIRK          | CHRISTA    | \$ | 120,900 |
| MCGUIRK          | BRITTANY   | \$ | 109,769 |
| MCINTOSH         | MARIE      | \$ | 109,709 |
| MCINTOSH         | KATIA      | \$ | 108,087 |
| MCISAAC          | SARAH      | \$ | 118,014 |
| MCKINNON         | DARLENE    | \$ | 166,480 |
| MCKINNON         | TABITHA    | \$ | 113,501 |
| MCLAUGHLIN       | ELIZABETH  | \$ | 106,558 |
| MCLAUGHLIN       | IZAAK      | \$ | 105,458 |
| MCLEAN           | KELTIE     | \$ | 124,571 |
| MCLEOD           | KELLIE     | \$ | 103,918 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|                 |            |    |         |
|-----------------|------------|----|---------|
| MCLIN           | SARI       | \$ | 121,910 |
| MCMAHON         | TARA       | \$ | 164,462 |
| MCMULLIN        | NADINE     | \$ | 106,965 |
| MCPHEE          | DEANNA     | \$ | 113,305 |
| MCPHEE          | CATHERINE  | \$ | 103,854 |
| MCWILLIAM       | SUSAN      | \$ | 127,074 |
| MEAGHER         | KRISTA     | \$ | 136,848 |
| MELANSON        | ANDREA     | \$ | 109,212 |
| MELLOR          | KYLENE     | \$ | 104,763 |
| MELVIN          | MARGARET   | \$ | 102,970 |
| MELVIN          | COLLEEN    | \$ | 100,437 |
| MENGUAL-FANNING | CARLA      | \$ | 118,203 |
| MERCER          | JORDYN     | \$ | 107,493 |
| MERRITT         | JACQUELINE | \$ | 109,898 |
| MEVAMANANA      | SAHOLY     | \$ | 106,763 |
| MIDGEN          | CRAIG      | \$ | 421,448 |
| MILLER          | BEVERLY    | \$ | 207,158 |
| MILLER          | LAURA      | \$ | 129,324 |
| MILLEY          | ALLISON    | \$ | 118,744 |
| MILLS           | KAYLA      | \$ | 114,745 |
| MITCHELL        | JULIE      | \$ | 118,268 |
| MOODY           | ANDREA     | \$ | 110,097 |
| MORRIS          | SUSAN      | \$ | 151,811 |
| MORRISON        | SUE        | \$ | 155,696 |
| MORRISON        | COLIN      | \$ | 115,599 |
| MORRISON        | BRITTANY   | \$ | 100,208 |
| MOSGROVE        | JENNIFER   | \$ | 107,288 |
| MOSHER          | LAURIE     | \$ | 136,435 |
| MOWATT          | ASHLEY     | \$ | 135,440 |
| MULLIN          | AMY        | \$ | 112,834 |
| MURPHY          | DAWN       | \$ | 125,257 |
| MURPHY          | JILLIAN    | \$ | 123,986 |
| MURPHY          | CHANTELLE  | \$ | 117,345 |
| MURPHY          | MELISSA    | \$ | 115,410 |
| MURPHY          | MEGAN      | \$ | 113,628 |
| MURPHY          | KATHRYN    | \$ | 106,707 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|             |           |    |         |
|-------------|-----------|----|---------|
| MURPHY      | HOLLY     | \$ | 106,061 |
| MURPHY      | TAYLOR    | \$ | 102,072 |
| MURRAY      | NATASHA   | \$ | 101,399 |
| MYATT       | JOSHUA    | \$ | 108,924 |
| MYERS       | KELLY     | \$ | 119,122 |
| MYLES       | TANYA     | \$ | 123,927 |
| NASON       | MEAGHAN   | \$ | 122,964 |
| NASRALLAH   | RIME      | \$ | 118,241 |
| NEWCOMBE    | BREAGH    | \$ | 125,413 |
| NEWTON      | SANDRA    | \$ | 111,631 |
| NGUYEN      | JOE       | \$ | 125,282 |
| NIGHTINGALE | MICHELLE  | \$ | 108,731 |
| NILES       | SARAH     | \$ | 100,746 |
| NIVEN       | KATHLYN   | \$ | 120,159 |
| NIXON       | STEVEN    | \$ | 116,627 |
| NORRIS      | NADEANA   | \$ | 143,857 |
| NORRIS      | MEAGHAN   | \$ | 103,556 |
| NORTHCOTT   | SYDNEY    | \$ | 106,959 |
| NOSEWORTHY  | BRIANNA   | \$ | 105,496 |
| NUGENT      | KENDRA    | \$ | 126,292 |
| NYMARK      | NATALIE   | \$ | 124,758 |
| OBI         | LOIS      | \$ | 101,530 |
| O'CONNOR    | MICHELLE  | \$ | 112,206 |
| O'HANLEY    | ALEXANDRA | \$ | 124,750 |
| OKUNZUWA    | EFOSA     | \$ | 101,666 |
| O'LEARY     | GINA      | \$ | 147,649 |
| O'NEIL      | STEVE     | \$ | 117,280 |
| OSBORNE     | PHOEBE    | \$ | 110,447 |
| OTT         | MINDI     | \$ | 106,225 |
| OULTON      | JULIE     | \$ | 101,219 |
| OWENS       | EMMA      | \$ | 108,243 |
| OYSTRECK    | DARREN    | \$ | 123,574 |
| PACE        | BRITTANY  | \$ | 122,924 |
| PACE        | LAURA     | \$ | 118,858 |
| PACE        | SOPHIE    | \$ | 112,267 |
| PALLET      | KATHRYN   | \$ | 124,629 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|           |           |    |         |
|-----------|-----------|----|---------|
| PAMENTER  | JENNIFER  | \$ | 120,216 |
| PARKER    | JENNIFER  | \$ | 108,477 |
| PARSONS   | MARGARET  | \$ | 117,972 |
| PARSONS   | CATHRYN   | \$ | 108,946 |
| PARSONS   | JULIA     | \$ | 106,029 |
| PATRIQUIN | MELISSA   | \$ | 118,682 |
| PAVEY     | LILA      | \$ | 101,703 |
| PEACH     | LORIANNE  | \$ | 114,692 |
| PEARO     | JONATHAN  | \$ | 100,149 |
| PEASE     | CAROLINE  | \$ | 130,873 |
| PELLERINE | KIMBERLEY | \$ | 125,924 |
| PENNEY    | ANDREA    | \$ | 120,054 |
| PENNY     | JENNIFER  | \$ | 136,480 |
| PERRIN    | JAIME     | \$ | 189,206 |
| PERROTT   | KYLE      | \$ | 116,087 |
| PERRY     | PETER     | \$ | 143,608 |
| PERRY     | KANDACE   | \$ | 117,618 |
| PERTUS    | HEATHER   | \$ | 100,193 |
| PETERS    | MELISSA   | \$ | 114,182 |
| PETITPAS  | KELLEY    | \$ | 103,969 |
| PEVERILL  | SARAH     | \$ | 126,501 |
| PICKART   | THERESA   | \$ | 118,558 |
| PIERCEY   | MELISSA   | \$ | 129,822 |
| PIKE      | MEREDITH  | \$ | 142,116 |
| PINAUD    | BRIDGET   | \$ | 131,198 |
| PINK      | LEAH      | \$ | 147,749 |
| PLUMMER   | JESSICA   | \$ | 111,607 |
| POIRIER   | BRENNAN   | \$ | 118,813 |
| POWER     | TAMMY     | \$ | 151,385 |
| POWER     | JANICE    | \$ | 125,126 |
| POWER     | AMY       | \$ | 112,002 |
| PRASAD    | ISHA      | \$ | 138,081 |
| PREMSAGAR | NIKHEEL   | \$ | 102,358 |
| PRICHARD  | ELIZABETH | \$ | 101,243 |
| PRITCHETT | CHRISTINE | \$ | 139,421 |
| PURDY     | SHARON    | \$ | 123,207 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|               |            |    |         |
|---------------|------------|----|---------|
| PUTNAM        | LORIAN     | \$ | 109,693 |
| QURESHI       | AISHA      | \$ | 106,471 |
| REDDEN        | KARA       | \$ | 119,756 |
| REDMOND       | JACQUELYN  | \$ | 103,620 |
| REINHARDT     | DANIELLE   | \$ | 128,667 |
| RICE          | SHELLEY    | \$ | 110,548 |
| RICHARD       | JOCELYN    | \$ | 108,803 |
| RICHARD       | MONIQUE    | \$ | 101,871 |
| RICHARDSON    | SHANNON    | \$ | 114,083 |
| RICHARDSON    | AMY        | \$ | 103,807 |
| RICHARDSON    | ANDREW     | \$ | 100,017 |
| RIGG          | LAURA      | \$ | 103,903 |
| RILEY-STATES  | OLIVIA     | \$ | 121,170 |
| RING          | ERIN       | \$ | 118,436 |
| RIVERA        | ERIKA JOHN | \$ | 123,039 |
| ROBARTS       | CRISTINA   | \$ | 123,470 |
| ROBERTS       | ALLYSA     | \$ | 107,062 |
| ROBERTSON     | SARAH      | \$ | 109,483 |
| ROBINSON      | NICOLE     | \$ | 115,290 |
| ROBINSON      | VICTORIA   | \$ | 111,272 |
| ROBITAILLE    | MELANIE    | \$ | 103,969 |
| RODEZNO VIJIL | RAQUEL     | \$ | 102,402 |
| RODGERS       | HEIDI      | \$ | 108,132 |
| ROGERS        | MATTHEW    | \$ | 112,376 |
| ROGERS-CURRIE | NANCY      | \$ | 104,118 |
| ROMO GASSON   | IRLANDA    | \$ | 117,938 |
| ROSE          | GLENNA     | \$ | 120,124 |
| ROSEN         | LAUREN     | \$ | 142,172 |
| ROSS          | LINDSEY    | \$ | 121,967 |
| ROSS          | CATHERINE  | \$ | 105,678 |
| ROWE          | MARY       | \$ | 120,132 |
| ROZEE         | VICTORIA   | \$ | 110,483 |
| RUBIN         | RICHARD    | \$ | 104,174 |
| RUSSELL       | KATHERINE  | \$ | 120,180 |
| RYAN          | STEPHANIE  | \$ | 132,058 |
| SABEAN        | MICHELE    | \$ | 131,704 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|               |           |    |         |
|---------------|-----------|----|---------|
| SACCARY       | JOHN      | \$ | 110,259 |
| SADEGHI-ZADEH | ROSHANAK  | \$ | 142,079 |
| SANFORD       | TIMOTHY   | \$ | 112,377 |
| SANGSTER      | MICHAEL   | \$ | 121,418 |
| SAVOURY       | MONIQUE   | \$ | 100,169 |
| SAXTON        | JULIE     | \$ | 114,428 |
| SCANLON       | LINDSAY   | \$ | 108,716 |
| SCHURMAN      | ELIZABETH | \$ | 152,064 |
| SCHURMAN      | JOEY      | \$ | 107,902 |
| SEABROOK      | SHAUNA    | \$ | 142,554 |
| SEMPLE        | MEGHAN    | \$ | 122,932 |
| SETTLE        | LAUREN    | \$ | 106,848 |
| SHANKS        | KRISTA    | \$ | 158,681 |
| SHARMA        | ZEENA     | \$ | 114,331 |
| SHEFFIELD     | KAITLYN   | \$ | 122,604 |
| SHEPPARD      | GAIL      | \$ | 108,494 |
| SHERREN       | CHRISTINE | \$ | 123,271 |
| SIMMONS       | SHAUNA    | \$ | 122,475 |
| SIMPSON       | JODI      | \$ | 134,374 |
| SINCLAIR      | DOUGLAS   | \$ | 328,556 |
| SKALING LEMAY | JAN       | \$ | 122,268 |
| SLAUNWHITE    | LESLIE    | \$ | 106,560 |
| SLAWTER       | LANAIJAH  | \$ | 104,249 |
| SMITH         | NADINE    | \$ | 155,108 |
| SMITH         | STEPHEN   | \$ | 150,782 |
| SMITH         | SHAWN     | \$ | 134,413 |
| SMITH         | NICOLE    | \$ | 130,928 |
| SMITH         | KYLE      | \$ | 127,797 |
| SMITH         | SHAWNA    | \$ | 120,202 |
| SMITH         | SCARLETT  | \$ | 103,192 |
| SNOOK         | ANIL      | \$ | 100,319 |
| SNOW          | STEPHANIE | \$ | 130,651 |
| SNYDER        | SHARON    | \$ | 118,129 |
| SPENCER       | JENNIFER  | \$ | 149,255 |
| SPICER        | ALANA     | \$ | 120,169 |
| SPICER        | KATHERINE | \$ | 100,781 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|              |            |    |         |
|--------------|------------|----|---------|
| SPONAGLE     | PATRICIA   | \$ | 113,651 |
| STARK        | MELISSA    | \$ | 106,573 |
| STEELE QUINN | NATALIE    | \$ | 107,257 |
| STEWART      | CATHERINE  | \$ | 133,101 |
| STICKINGS    | EMMA       | \$ | 123,091 |
| STIENBURG    | LAUREN     | \$ | 105,681 |
| STORIMANS    | KELSEY     | \$ | 117,290 |
| STUART       | MARY       | \$ | 136,769 |
| STUART       | GILLIAN    | \$ | 134,586 |
| STULTZ       | KRISTA     | \$ | 114,207 |
| SURETTE      | MARGARET   | \$ | 113,824 |
| SURRETTE     | JENNIFER   | \$ | 102,840 |
| SUTHERLAND   | CAROL      | \$ | 119,104 |
| SWAINE       | EMMA       | \$ | 123,182 |
| SWEENEY      | HILLIARY   | \$ | 131,166 |
| SWEENEY      | NICOLA     | \$ | 108,657 |
| SWEET        | KRISTA     | \$ | 121,902 |
| SWEET        | EMILY      | \$ | 111,738 |
| SZEGO        | SARAH      | \$ | 130,955 |
| TARRANT      | MADISON    | \$ | 103,678 |
| TASIOPOULOS  | MEREDITH   | \$ | 110,912 |
| TAYLOR       | KRISTIN    | \$ | 120,840 |
| TAYLOR       | ALEXA      | \$ | 108,525 |
| THERIAULT    | SAMANTHA   | \$ | 143,178 |
| THERRIEN     | SOPHIE     | \$ | 111,705 |
| THOMAS       | LEANNE     | \$ | 116,437 |
| THOMEY       | ANNA-KAREN | \$ | 112,618 |
| THOMPSON     | HAYLEY     | \$ | 120,400 |
| THOMPSON     | VELMA      | \$ | 100,660 |
| THOMS        | JEFFREY    | \$ | 109,484 |
| TIMMONS      | EMMA       | \$ | 102,384 |
| TOBIN        | HOLLY      | \$ | 129,186 |
| TOMPKINS     | LEAH       | \$ | 138,585 |
| TOURNEUR     | KATE       | \$ | 120,992 |
| TOURNEUR     | BRYAN      | \$ | 108,073 |
| TRAN         | EMILY      | \$ | 108,314 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

[in Canadian dollars]

|                  |            |    |         |
|------------------|------------|----|---------|
| TRASK            | KELLY-ANN  | \$ | 106,851 |
| TRINH            | ALISON     | \$ | 104,599 |
| TSANG            | CHE LING   | \$ | 105,532 |
| TUGWELL          | DARA       | \$ | 106,170 |
| TUTTY            | AMY        | \$ | 107,739 |
| UHRICH           | NOAH       | \$ | 105,390 |
| UMAN             | LINDSAY    | \$ | 141,528 |
| UPSHAW           | MICHELLE   | \$ | 114,168 |
| VAN IDERSTINE    | NATASHA    | \$ | 121,249 |
| VAN RITCHIE      | PATRICIA   | \$ | 118,976 |
| VANDALE          | TANYA      | \$ | 108,412 |
| VANINETTI        | GINA       | \$ | 121,231 |
| VANNIEUWENHUIZEN | JACQUELINE | \$ | 126,454 |
| VANTASSEL        | MARY LYNN  | \$ | 180,179 |
| VEYSEY           | ANDREW     | \$ | 114,935 |
| VOLODARSKY       | MICHAEL    | \$ | 216,611 |
| WALSH            | MELISSA    | \$ | 149,230 |
| WALSH            | NEIL       | \$ | 114,915 |
| WALSH            | LEAH       | \$ | 100,009 |
| WARD             | SYDNEY     | \$ | 122,916 |
| WARD             | AMY        | \$ | 111,523 |
| WARREN           | BONNIE     | \$ | 127,783 |
| WATERS           | ANDREA     | \$ | 113,380 |
| WATSON           | JENNIFER   | \$ | 120,274 |
| WATTS            | KATELYN    | \$ | 102,054 |
| WAYBRET          | ASHLEIGH   | \$ | 121,691 |
| WEAGLE           | ANDREA     | \$ | 115,453 |
| WENTZELL         | AMANDA     | \$ | 106,846 |
| WEST             | JENNIFER   | \$ | 120,054 |
| WEST             | CARLY      | \$ | 117,317 |
| WHALEN           | MATTI      | \$ | 103,967 |
| WHEATLEY         | IAN        | \$ | 107,972 |
| WHITE            | ALLISON    | \$ | 117,247 |
| WHITE            | KAITLYN    | \$ | 104,420 |
| WHITELAW         | EMILY      | \$ | 104,129 |
| WILCOX           | SHAUNA     | \$ | 123,434 |

# Izaak Walton Killam Health Centre

## Statement of Compensation

### Required Pursuant to the Public Sector Compensation Disclosure Act

Year ended March 31, 2025

*[in Canadian dollars]*

|                  |            |    |         |
|------------------|------------|----|---------|
| WILLIAMS         | AMANDA     | \$ | 125,538 |
| WILLIAMS         | STEPHANIE  | \$ | 124,595 |
| WILLIAMS         | JENNIFER   | \$ | 122,364 |
| WILLIAMS         | JESSICA    | \$ | 119,997 |
| WILLIAMS         | COURTNEY   | \$ | 102,157 |
| WILLISTON        | KATHRYN    | \$ | 104,599 |
| WONG             | ADAM       | \$ | 188,509 |
| WOOD             | ALISON     | \$ | 122,338 |
| WOOD             | MELISSA    | \$ | 114,047 |
| WOODGATE         | EMILY      | \$ | 107,869 |
| WOODLAND         | OLIVIA     | \$ | 105,066 |
| WOODMAN          | BERNADETTE | \$ | 110,857 |
| WOODS            | ALANA      | \$ | 119,297 |
| WOODS            | MARGARET   | \$ | 116,206 |
| WOODWORTH        | ROSALIND   | \$ | 140,038 |
| WOOLRIDGE        | D. ELAINE  | \$ | 113,752 |
| WORDEN           | ASHLEE     | \$ | 133,399 |
| WORKS            | NICOLE     | \$ | 120,527 |
| WRIGHT           | ELIZABETH  | \$ | 122,108 |
| WRIGHT           | VIKI       | \$ | 108,223 |
| WYATT            | LOIS       | \$ | 114,615 |
| XU               | JIE        | \$ | 171,129 |
| YAZBECK ELRAMADI | SYLVIA     | \$ | 116,389 |
| YAZBEK           | AIMEE      | \$ | 132,364 |
| YAUDEN           | JONATHAN   | \$ | 103,962 |
| YOUNG            | LAURIE     | \$ | 117,030 |
| YOUNKER          | CATHY      | \$ | 115,496 |
| YUILL            | ANNE       | \$ | 150,897 |
| YUILL            | MARSHA     | \$ | 141,896 |
| ZINCK            | KELSEY     | \$ | 117,655 |
| ZINCK            | TINA       | \$ | 113,022 |
| ZYGMUNT          | ANNE       | \$ | 100,558 |