Immigration Support



Your Career. Your Future. We're Here to Help.

At IWK Health, we recognize and value the experience, knowledge, and diverse perspectives that internationally educated healthcare professionals bring to our teams. Our Recruitment & Immigration team is committed to supporting eligible employees throughout their immigration journey—from obtaining a work permit to achieving permanent residency.

IMMIGRATION SUPPORT

Permanent Residence Pathway Guidance

We provide employer support for eligible employees pursuing:

- Atlantic Immigration Program (AIP)
- Nova Scotia Provincial Nominee Program (NSNP)
- Express Entry (where applicable)
- Other employer-supported immigration pathways

Work Permit Support

We assist eligible employees with:

- Employer-specific work permit applications
- Work permit extensions
- Maintaining work authorization
- Immigration documentation required by IRCC

Individual Immigration Consultations

Employees can book one-on-one consultations to discuss:

- Permanent residence options
- Work permit planning
- Immigration timelines
- Eligibility for available pathways
- Employer support available through IWK Health

FEDERAL SUPPORTS (Not Immigration Programs)

While there isn't a dedicated PR stream for nurses, the federal government funds programs that help internationally educated nurses integrate into the Canadian workforce.

PASS Program - Nurses only

The PASS (Pre-Arrival and Post-Arrival Supports and Services) Program, funded by IRCC, provides:

- Nursing career guidance
- Mentorship
- Canadian healthcare orientation
- Communication training
- Assistance navigating provincial licensing requirements

Foreign Credential Recognition (FCR) Program

The federal government also invests in the Foreign Credential Recognition (FCR) Program, which supports projects that help internationally educated professionals—including nurses—have their credentials recognized and enter the Canadian labour market more quickly.

IWK Health You belong here.

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